

# Moffett BCT Accomplishments

- 4 RODs Signed
- Nationwide Community Endorsements
- Innovative & Money Saving Cleanups

# PARTNERING 101

What is PARTNERING?

Partnering = Marriage

# Answers

- ...maybe some
- Successful Co-workers
  - visit their meetings
- Ideas
- Every site is Different

Now That You're Married, Why  
Isn't Everything Perfect?

# Now That You're Married, Why Isn't Everything Perfect?

- Miscommunication
  - assumptions
  - cranky
    - hungry
  - tired
- Argue too much
- Being fair
- No respect
- No trust

# Moffett Lessons Learned

- What to Expect
- Listen
- Same goals
- Bring food
- Laugh a lot
- Pick fights?
- Treat people nicely
- Use experts
- Be open
- Change environments
- Use the RAB and Reuse Authority
- Enjoy your job



# What to Expect

- 1st year problems
- Miscommunication
  - assumptions
  - cranky
    - hungry
  - tired
- Argue too much
- Being fair
- No respect

# Listen

- Seek first to understand
- Miscommunication
- Bad assumptions
- Admit mistakes
- Change shoes

# Same Goals

- Begin with the end in mind (DQO)
- Safe for human health and the environment
- Maximize resources

# Bring Food

- Happiness is Food
- Bagels
- Orange Juice
- Donuts
- Coffee
- Fruit
- Make your guests comfortable/important

# Laugh a-Lot

- Keep Things Light
- Relieve tension
- Don't always talk about work
  - Hobbies

# Pick fights

- Don't argue about everything
- Too many things to argue
- Elevate or defer issues

# Treat people nicely

- No personal attacks
- Keep emotions out

# Use experts

- Learn from everyone
- You know more than anyone else
- You control your site



# Be open

- Tell ALL news
  - Good AND Bad

# Change environment

- Off-site meetings
- Rotate meeting locations
- New outlook of meetings

# Structure of Meetings

(Why we look forward to Meetings)

- Eat BREAKFAST
- Mingle
- Laugh and Joke
- Resolve issues
- Laugh and Joke More
- Mingle More
- Eat LUNCH

# Use RAB and Reuse Authority

- Keep “in-laws” informed
- Invite them to dinner

# Partnering = Marriage

- Married to your BCT
  - Respect your spouse
  - Professional
  - Emotions
    - No personal attacks
    - Keep emotions in check
- For Better or Worse
- Good Luck!

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divorce